# Improving Access to Genetic Counseling and Testing

Nancy Harris, VP Oncology, Sharp HealthCare



# **Genetic Counseling Challenges**

inclusion of		N MANAGEMENT BASED ON GENET the endorsement either for or against mul	IC TEST RESULTS <sup>3-0</sup> ti-gene testing for moderate-penetrance genes.			
Gene Breast Cancer Risk and Management Ovarian Cancer Risk and Management Other Cancer Risks and Management						
PALB2	Increased risk of breast cancer • Screening: Annual mammogram with consideration of formosynthesis and breast MRI with contrast at 30 y <sup>1</sup> /4 • RRM: Evidence insufficient, manage based on family history	Unknown or insufficient evidence for ovarian cancer risk	Unknown or insufficient evidence			
	Comments: Counsel for risk of autosomal reces					
PTEN	Increased risk of breast cancer See Cowden Syndrome Management	No increased risk of ovarian cancer	See Cowden Syndrome Management			
	Unknown or insufficient evidence for breast cancer risk	Increased risk of ovarian cancer	N/A			
RAD51C	Comments: Counsel for final diadocont excession econtion in offlipring Based on estimated from paraliale studies, the lifetime risk of protects cancer in contents of paralysis pharmacer and the paralest in PACIFIC approaches to be sufficient participation and of PROC. The cancer electronic is insufficient to make a firm recommendation as to the optimal age for the procedure. Based on the current, limited evidence base, a discussion about surgery should be held around age 45-40 or or earlier based on assection bank in Content cancer.					
	Unknown or insufficient evidence for breast cancer risk	Increased risk of ovarian cancer	NA			
RAD51D	Commerk: Based on estimates from available studies, the lifetime risk of oncisian cancer in carriers of pathogenic highling that RAD5/D aparts a starting in RAD5/D aparts					
STK11	Increased risk of breast cancer • Screening: See NCCN Guidelines for, Genetic annial High-Risk Assessment, Colorectal • RRM. Evidence insufficient, manage based on family history	Increased risk of non-epithelial ovarian cancer • See NCCN Guidelines for Genetic/Familial High: Risk Sessment, Colorectal	See NCCN Guidelnes for Genetic/Familal Hoh-Risk. Assessment: Colorectal			
TP53	Increased risk of breast cancer See LI-Fraumeni Syndrome Management	No increased risk of ovarian cancer	See Li-Fraumeni Syndrome Management			

Fast pace of genetic discoveries...

Changing guidelines...

Ability of clinicians to keep pace...

Insurance coverage and co-pays







## **NCCN Guidelines for Care Management: 2016**

### **Breast and Ovarian Hereditary Risk**

Nation	al		· · •	
NCCN Compre Cancer Networ	Geneuc/Familia	ines Version 2.2016 I High-Risk Assessment	: Breast and Ovarian	NCCN Guidelines Genetics Table of Co Discu

BREAST AND OVARIAN MANAGEMENT BASED ON GENETIC TEST RESULTS<sup>a</sup>

	Recommend Breast MRI <sup>d</sup> (>20% risk of breast cancer <sup>e</sup> )	Discuss Option of RRM	Recommend/Consider RRSO
Intervention warranted based on gene and/or risk level	ATM BRCA1 BRCA2 CDH1 CHEK2 PALB2 PTEN STK11 TP53	BRCA1 BRCA2 CDH1 PTEN TP53 PALB2	BRCA1 BRCA2 Lynch syndrome <sup>f</sup> BRIP1 RAD51C RAD51D
Insufficient evidence for intervention <sup>b,c</sup>	BRIP1	ATM CHEK2 STK11	PALB2

RRM: risk-reducing mastectomy RRSO: risk-reducing salpingo-oophorectomy



# **NCCN Guidelines for Care Management: 2019**

**Breast and Ovarian Hereditary Risk** 

NCCN Ca	tional mprehensive ncer twork® Genetic/Familia			19 NCCN Guid sment: Breast and Ovarian	elines Index of Contents Discussion					
The inclusion o	BREAST AND OVARIAN f a gene in this table below does not imply the			DN GENETIC TEST RESULTS <sup>ae</sup>	ines Va	roion 2 00	10 NCC	N Guidelines Index		
Gene	Breast Cancer Risk and Management Increased risk of breast cancer	<u>Ovaria</u>	NCCN C	omprehensive ancer etwork <sup>®</sup> ACCN Guidel Genetic/Familia			sment: Breast and Ovarian	Table of Contents Discussion		
ATM	breast MRI with contrast starting at	Potential ir insufficien RRSO		BREAST AND OVARIA of a gene in this table below does not imply <u>Breast Cancer Risk and Management</u> Increased risk of breast cancer		ment either for or Nat	on GENETIC TEST RESULTS <sup>a-d</sup> against multi-gene testing for moderate-penetran ional mprehensive NCCN Guidel	ines Version 3.2019	NCCN Guidelines Indep Table of Contents	
	Comments: Insufficient evidence to recommend age Potential increase in breast cancer risk.	ainst radiation		<ul> <li>Screening: Annual mammogram with consideration of tomosynthesis and consider breast MRI with contrast age 40 y<sup>f.g</sup></li> </ul>	No increa	NCCN Car	work <sup>®</sup> Genetic/Familia	al High-Risk Assessment: E	Breast and Ovarian	
BARD1	with insufficient evidence for management recommendations	Unknown o cancer risł	CHEK2	RRM: Evidence insufficient, manage based on family history		The inclusion of		N MANAGEMENT BASED ON GENET	IC TEST RESULTS <sup>a.d</sup> ti-gene testing for moderate-penetrance genes.	
BRCA1	Increased risk of breast cancer  • See BRCA Pathogenic Variant-Positive	Increased		Comments: Risk data are based only on frameshift patho pathogenic variants, such as IIe157Thr, the risk for breast likely pathogenic variant.		Gene	Breast Cancer Risk and Management	Ovarian Cancer Risk and Management	Other Cancer Risks and Management	
BRCA2	Management	Managem Increased I • See BRC/ Managem	MSH2, MLH1, MSH6, PMS2, EPCAM	Unknown or insufficient evidence for breast cancer risk <sup>g</sup> • Manage based on family history	Increased • <u>See NC(</u> <u>High-Ris</u>	PALB2	Increased risk of breast cancer • Screening: Annual mammogram with consideration of tomosynthesis and breast MRI with contrast at 30 <sup>fe</sup> • RRM: Evidence insufficient, manage based on family history	Unknown or insufficient evidence for ovarian cancer risk	Unknown or insufficient evidence	
	Unknown or insufficient evidence	Increased Consider I		Increased risk of breast cancer  • Screening: Annual mammogram with	Unknown	Comments: Counsel for risk of autosomal recessive condition in offspring.				
BRIP1	Comments: Counsel for risk of autosomal recessive co carriers of pathogenic/likely pathogenic variants in BR/F		NBN	consideration of tomosynthesis and consider breast MRI with contrast age 40 yf.e • RRM: Evidence insufficient, manage based or formity bidges	cancer ris	PTEN	Increased risk of breast cancer	No increased risk of ovarian cancer	See Cowden Syndrome Management	
	evidence is insufficient to make a firm recommen- about surgery should be held around age 45-50			family history Comments: Management recommendations are bar			Unknown or insufficient evidence for breast cancer risk	Increased risk of ovarian cancer • Consider RRSO at 45–50 y	N/A	
	Increased risk of lobular breast cancer • Screening: Annual mammogram with consideration of tomosynthesis and consider	nnual mammogram with		pathogenic/likely pathogenic variants have not been est 657del5. Counsel for risk of autosomal recessive condit Increased risk of breast cancer			carriers of pathogenic/likely pathogenic variants	in RAD51C appears to be sufficient to justify cons or this procedure. Based on the current, limited evi	om available studies, the lifetime risk of ovarian cancer in ideration of RRSO. The current evidence is insufficient to make dence base, a discussion about surgery should be held around	
CDH1	age 30 y <sup>f,g</sup>	No increas		<ul> <li>Screening: Annual mammogram with consideration of tomosynthesis starting at age 30 y and consider breast MRI with</li> </ul>	No increa		Unknown or insufficient evidence for breast cancer risk	Increased risk of ovarian cancer • Consider RRSO at 45–50 y	N/A	
DDM: Disk	<ul> <li>RRM: Evidence insufficient, manage based on family history</li> </ul>		NF1	<ul> <li>contrast from ages 30–50 yf.9</li> <li>RRM: Evidence insufficient, manage based on family history</li> </ul>	1	RAD51D	Comments: Based on estimates from available studies, the lifetime risk of ovarian cancer in carriers of pathogenic/likely pathogenic variants in RAD51D ap to be sufficient to justify consideration of RRSO. The current evidence is insufficient to make a firm recommendation as to the optimal age for this proceed. Based on the current, limited evidence base, a discussion about surgery should be held around age 45–50 yor earlier based on a specific family history c			
	RRM: Risk-reducing mastectomy RRSO: Risk-reducing salpingo-oophorectomy			Comments: At this time, there are no data to suggest an increased of NF. Consider possibility of false-positive MRI results due to pres			earlier onset ovarian cancer. Increased risk of breast cancer Screening: See NCCN Guidelines for	Increased risk of non-epithelial ovarian		
	RRM: Risk-reducing mastectomy			-reducing mastectomy		STK11	Genetic/Familia High-Risk Assessment: Colorectal     RRM: Evidence insufficient, manage based on family history	cancer • See NCCN Guidelines for Genetic/Familial High-Risk Assessment_ <u>Colorectal</u>	See NCCN Guidelines for Genetic/Familial High-Risk. Assessment: Colorectal	
			Note: All recomm	nendations are category 2A unless otherwise indicated. CCN ballavias that the best management of any patient.	with cancer i	TP53	Increased risk of breast cancer • See Li-Fraumeni Syndrome Management	No increased risk of ovarian cancer	See Li-Fraumeni Syndrome Management	
	-								Footnotes on GENE-5	

RRM: Risk-reducing mastectomy RRSO: Risk-reducing salpingo-oophorectomy







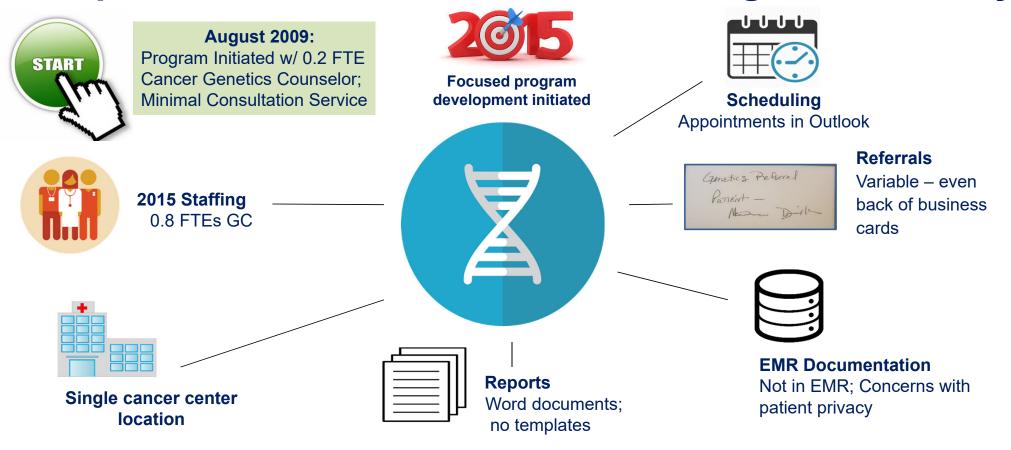
## **SHARP** The Cancer Centers of Sharp

- 4500 new cancer cases per year across system
  - 875 breast; 400 CRC; 160 pancreas; 90 Ovarian;
  - 135 High Risk Breast (Dx < age 50 and/or Triple Negative) 0
- Onsite Genetic Counseling services provided at 2 of 3 Cancer **Center** locations
- Breast, General, Gyn Onc and Neuro-Oncology Tumor Boards supported by Genetic Counselors





# **Sharp HealthCare Cancer Genetics Program – History**





# 2016 Counselor Added; Still Many Patients Not Seen

	2015	<b>2016</b> (1/1/- 11/30/ 2016	2016 Annualized	% Increase 2016 over 2015	
Referrals	476	726	792 🤇	60% >	
Consults	233	356	388	61%	
Percent Not Seen	51%	48%	48%		
GC FTEs	0.8 FTEs	<b>0.93 FTEs</b> (avg. over period)	<b>1.20 FTEs</b> (avg. over period)	66%	

\* Genetic Counselor added in March 2016.

# Additional Strategies to Address Access



# **#1 Need for Referral Streamlining**

Seneracia andor tariby history of Meeded inference of a set of Meeded and of tariby history of Meeded and of the history of and exist of and exist of Meeded and of the history of and exist of and exist of Meeded and of the history of and exist of and exist of Meeded and of the history of and exist of and exist of Meeded and of the history of and exist of and exist of Meeded and of the history of and exist of the history of and exist of the Meeded and of the history of	Prome: SSB: 939-528 1 Fat:: 858-939-528 Prome: 858-939-528 Prome: 858-939-528 1 Fat:: 858-939-58 Prome: 858-939-58 Prome
polyposis colon Galves or two cancers in title?     No closs? (relatives or two cancers in title?)     In order and intermediate of the close o	1. CHG Medi-Gal and Octavitation; requires preauthorization; requires preauthorization; required for PPO, straight     and requires preaution is required for PPO, straight
UVERION UNIT OF A STATE OF A STA	2. Not C-2 and Mainta array organistic could all the provided Medicare does not pay for genesic could all the provided 3. Medicare genesic testing requirements are met. These and Medicare genesic testing requirements counseling adjust usually pay cash for genesic counseling.
Melakino or in close <sup>1</sup> relative person or in close <sup>1</sup> relative The same type of cancers in 2 three close <sup>1</sup> relative to the same type of cancers in same organ site Multiple primary cancers in same organ site for the same type of the same same type of the same same same same same same same sam	seling only autorization.
Prior poor	ts will receive Referration
Family history information is not return prior	sunts, uncles, Physician
a quest relatives include patents and grandchild	ude: colorectal, Crig ude: britishing pelvis,
<ul> <li>Lynch Syndromean, gastric, partona, and sebar sebartial, ovarian, gastric, partona, and sebar</li> </ul>	CEAN.
endomment, small bower, 9 billany track, small bower, 9 a denomalcarcinoma - A copy of relative's genetic test result is needed	Fax:
85.V53522/10	

- Design/Implementation of Referral Form
  - ✓ Guidance on appropriate referrals
  - ✓ Stat or routine referral indicated
  - ✓ Complete insurance information needed
  - ✓ Downloadable, editable PDF for high volume practices
  - ✓ Completion required for efficient information gathering
- Knowledgeable RN or Allied Health Professional as Point Person in High Volume Practices
  - ✓ Single point for referrals, review and triaging
  - ✓ Advocate for workflow support and troubleshooting
- Relationship Development with Referring Practices – Trust



# **#2 Staffing Enhancements**

# *High performing Administrative Assistant coordinating FHQ completion, scheduling and tracking (1.0 FTE)*

- Ensure completion of referral form/information from referring physician office; Enter referral information into genetics software
- Referred patient introduction to Genetics Program and secure email address for FHQ completion
- Schedule stat patients; coordinate timely FHQ completion, tablet or short form if needed
- Monitor FHQ patient progress; answer questions; Contact patient 3 times if FHQ not started or incomplete; notify physician if unsuccessful
- Schedule patients upon FHQ completion; Reschedule patients if needed
- Preview FHQ information to ensure complete for "Do Not Qualify" patients ensure nothing is missing that may change risk status
- Coordinate authorization verification process with Patient Access Services
- Mail reports to patients who prefer hard copy information
- Answer general questions; Support meeting coordination and general administrative tasks



# Staffing Enhancements, con't

### Additional Administrative Support (2<sup>nd</sup> individual; 0.8 FTE)

- Conduct most of general phone contact with patients for securing emails and FHQ completion
- Organize faxed referrals for review
- Assist with completion of referral forms

### Genetics Student Support (Part time support as available with studies)

- Genetics projects to review records to make sure complete
- Assist with preparation for records clean-up in preparation for going paperless
- Serve to establish pipeline to meet future counselor needs

### **Increase Hours of Part Time Genetics Counselors**

• Both 0.5 part time counselors increased time to 0.6 FTE to expand visit capacity



# **#3 Process Improvement Strategies**

### **Diagram Process**

- Clarify roles
- Reduce steps
- Combine activities for efficiencies

### **Collaborate with Managed Care**

	Sales	Se Cust	sil to omers
	sting	Accumulate Requirements	
Supplier	Marketing	Post-Sales	Verty Requirements
	Consulting		Consulting Bog List
	Engineering	Develop Product	Dewlop Patch

- Secure access to authorization portals to monitor status of approvals and decrease notifications and improve appointment/testing timeliness
- Increase number of counseling units to include both initial and results sessions



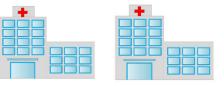
### **Garner Trust Through Pilots and Relationship Building**

- Increase information access in referring physician charts
- Pilot GC test authorization requests rather than asking referring physician to secure



# **#4 Expand Geographic Sites for Patient Convenience**

Increase Access Points to 2 Sites





- Secure assistance for office space, patient reception, administrative support for results delivery
- Site support with tumor board participation and access for curbside consults and questions, and
- Cultivate physician and staff relationships





# **#5 Genetics-Specific Software Support**

### **First Round of Genetics Software**

- Selected national product over home grown product
- Implemented selected product Product automated several tasks, but found significant limitations

### **Reviewed 2nd Software Product Identified Later (CancerIQ)**

- Much more rigorous product review
  - 61 elements of operational product functionality and support evaluated
  - Information Technology and Consumer-Facing Technology reviews completed as well

### **Genetics IT Project Strategic Goals**

- 1. Standardization of Consultation and Results and Recommendations Reports
- 2. Reduction of Genetic Counselor time spent in pre-visit and report preparation
- 3. Increase number of patient consults seen



### **Drive Efficiencies through IT Automation and Standardization**

- Family Health Questionnaire (FHQ)
  - ✓ Online or by Tablet; English and Spanish
- Patient Communication (Emails)
  - ✓ Auto generated as reminders for FHQ completion
- Provider Communication
  - ✓ Incomplete Referral Form
  - ✓ Patient Contact Attempts
- Report Templates (Patient and Provider)
  - ✓ Initial Consult, Disclosure/ Results and Recommendations
- Smart Text Terms/Definitions/Care Management Recommendations
  - ✓ Hyperlinked definitions/explanations of terms, results, care management recommendations

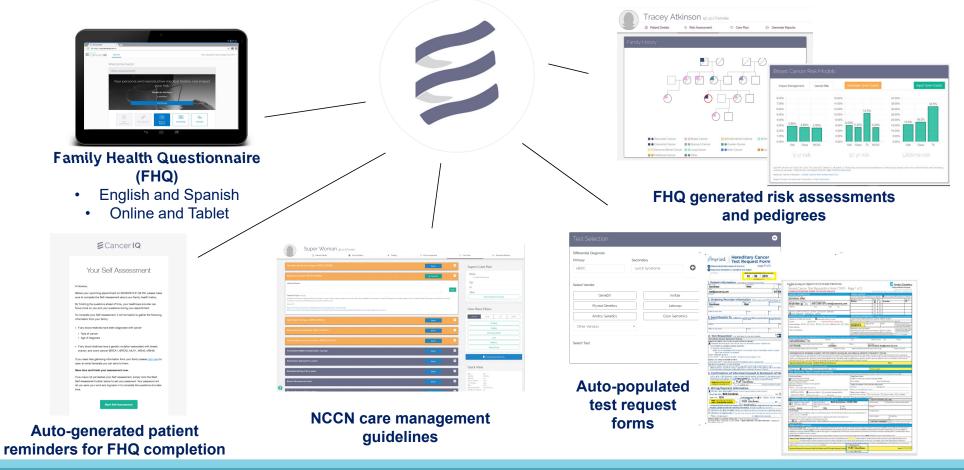




CancerIQ Experience: Supports Program Goals for Access, Quality and Operational Efficiency

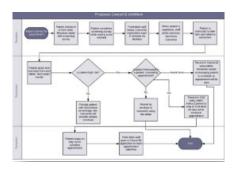


# **CancerlQ Attributes: A Program Perspective**

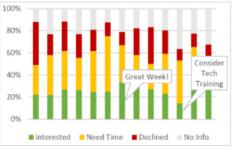




# **CancerIQ Attributes: A Program Perspective**



### Solutions to meet specific program workflow needs



Weekly summary reports of program performance



True partnership – collaborative, responsive, continuously improving



VUS tracking capability for future patient and physician updates

### In Progress

- Completion of Cerner FHIR (Fast Healthcare Interoperability Resources) integration approval process
- Improvements in data tracking and management
- Electronic genetic counselor signature capability



# **Evidence-Based Care Embedded in CancerIQ**

### Empiric Risk Models Breast Cancer Risk:

- ✓ Gail
- ✓ Claus
- ✓ Tyrer-Cuzick v.7
- ✓ Tyrer-Cuzick v.8
- ✓ BCSC
- ✓ Myriad-Frank

### Colon Risk:

- ✓ PREMM5
- ✓ PREMM1,2,6 (deprecated)

### **Risk Guidelines**

### **Genetic Referral/Counseling Guidelines**

- ✓ NCCN Hereditary Breast and Ovarian
- ✓ NCCN Hereditary Colorectal Cancer
- ✓ USPSTF Breast

### **Genetic Testing Guidelines**

- ✓ NCCN
- ✓ USPSTF
- ✓ SGO
- ✓ ASBrS

### **Care Management Guidelines**

✓ NCCN



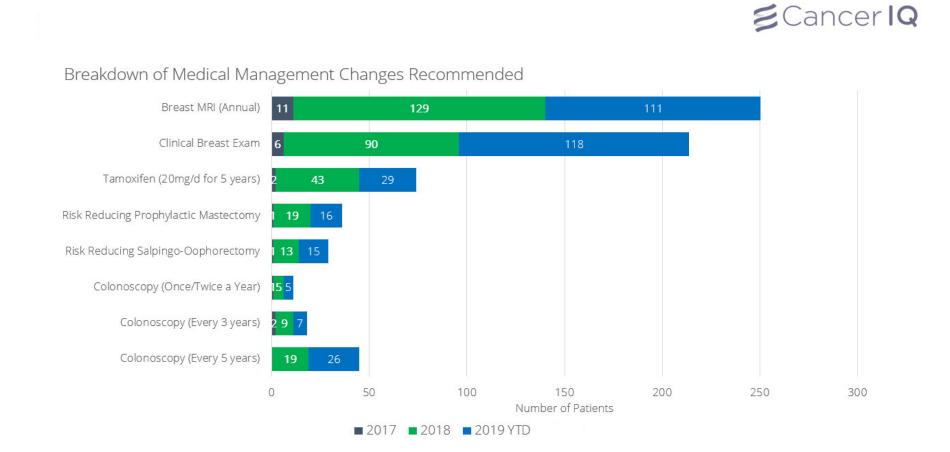








# **Performance Visibility/Patient Care Impact**



# **CancerIQ Reports for Monitoring and Improvement**

### Weekly Report

- Visit Volume
  - ✓Initial
  - ✓Follow-up
- Appointment Summary
  - ✓Patients added to CIQ
  - ✓Appointments added to CIQ
  - $\checkmark \text{No}$  Shows and Reschedules
- % FHQs completed online
- Patients Tested
- % of Patients Seen and Tested (Testing Uptake)
- Patients Meeting MRI Eligibility (Tested Negative)
- Recommended Changes in Medical Management Summary

### **Quarterly Administrative Report**

- Metrics Overview
- Product Updates
- Goals for Upcoming Quarter
- Product Request Status

Sharp CIQ Product Requests (121 to Date)





# **Genetics IT Project Strategic Goals – Achieved!**

### 1. Standardization of Consultation; Results and Recommendations Reports

### **Standardized Communication**

- Standard patient and physician report templates for Consultation and Results/Recommendations Reports
- Standard language for risk, pathogenic mutations and VUS explanations
- Standard physician communication regarding patient status if nonresponsive
- 2. Reduction of Genetic Counselor time spent in report preparation

### **Productivity Results**

- Pre-Implementation of CancerIQ: average preparation time per patient = 4.5 hours
- Current preparation time per patient (average) = 2.5 hours

✓ Savings of 44.4% preparation hours per patient

3. Increase the number of patient consults seen

Approximately 350 more patients seen with existing Genetic Counselors!



# **Lessons Learned with Software Implementation**

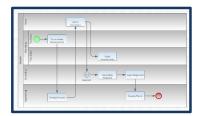
### 1. Develop a step by step workflow diagram

- a) Document each action to be completed by staff in the workflow process
- b) Use document as a cheat sheet to reinforce training
- c) Reference for role clarification and responsibility assignments
- d) Highlight key steps to double check to ensure task completion/ report generation
- e) Identify opportunities to streamline the workflow even further

# 2. Consistently use standard notations and designated locations for critical information

- a) Ease of tracking patient and results status;
- b) Operations tracking for report turn around times, patient appointment wait times
- c) Communication among team members

# 3. Routinely review steps in process to ensure all staff members are following established workflow and using software in a standard manner





## Additional Improvements Since CancerIQ Go Live

- Reports now in Sharp HealthCare EMR
- Appointments scheduled in Cerner Ambulatory module
- Stats for affected patient treatment decisions
- High Risk Breast Referrals tracked in Sharp Breast Dashboard





## **Future Goals and Considerations**

- Paperless in 2020
- Increased Program Support and Counseling Staff
- Expanded use of CancerIQ Modules
- Telegenetics
- Expansion to 3<sup>rd</sup> Cancer Center
- Further EMR Integration
- Additional Genetics integration in Quality Dashboards



# **Program Financial Considerations**



# **Downstream revenue from non-Capitated patients\***

- Increased screening frequencies
- High risk screening codes/reimbursement replacement for routine screenings
- Replacement of routine screening modalities with complex modality screening (breast MRI replacing mammography)
- Prophylactic surgeries

## Cancer Genetics Program SHARP

Care Management Recommendation	Volume (Nov 2017-Dec 2018)
Annual breast MRI screenings	152
Risk-reducing mastectomy	24
Risk-reducing salpingo-oophorectomy	16
Colonoscopy once/twice a year	6
Colonoscopy every 3 years	11
Colonoscopy every 5 years	23

\*Depends on organization ownership of revenue streams



# **Staff Efficiency Dollars vs Additional Capacity Impact**

### **Staff Efficiency Calculation**

- ✓ "Expense reduction" per patient using GC salary time savings (example: 2 hrs/pt)
- ✓ Able to calculate salary savings to see a greater number of patients with same staffing level
- Not applicable as a viable staff reduction approach due to growing demand for GC services

### **Increased Opportunity for Favorable Financial Impact**

- ✓ Additional GC patients seen due to increased capacity
- ✓ Additional downstream revenue from additional patients
- ✓ Additional averted capitation costs from future/subsequent cancer treatment with screening/prevention measures realized

\* Depends on organization ownership of revenue streams or associated population financial risk



# **Averted or Reduced Cost of Future/Subsequent Cancers**

- Averted expense to health plans and those with financial risk for capped populations
  - ✓ Cost of diagnostic work-up
  - ✓ Treatment costs
  - ✓ Provider expense
  - ✓ Surveillance monitoring expense
- The number of averted new primary cancers in high risk patients can be significant. Many have 2-3 primaries before risk assessment/counseling efforts initiated.
- With changes in care management implemented based on counseling and/or testing recommendations, future cancers are likely to be diagnosed at an earlier stage and are less costly to treat.



# **Averted Expense Example**

Evaluation of Sharp breast cancer patients diagnosed in 2017 included those who were:

- Triple negative at <= age 60, or</li>
- Any breast cancer at <= age 50.

Estimated potential financial impact for IP/OP *hospital expense* for just 1 subsequent cancer dx per patient. (Does not include <u>all</u> drugs, MD fees, or ongoing surveillance expense) **Understated overall expense of total care**.

### **Averted expense to health plans: \$ 5.5M (Net Revenue)**

### **Averted cost for capped patients: \$ 2.5M (Direct Expense)**

Patient population is mixed so impact is in between.

Estimated cost of routine breast panel testing and counseling for same population = less than \$500,000.



## **Genetics Counseling and Risk Assessment**

	2015	2016	2017	2018	% Increase over 2017	% Increase over 2015
Referrals	476	800	1100	1174	7%	147%
Not Seen (Declined; 3 attempts to complete FHQ, Couldn't afford)				392		
Appointments Scheduled in Following Year (New and Disclosure)				373		
Appointments (Consult and Disclosure)	233	406	633	807	27%	246%
GC FTEs	0.8	1.2	1.8	2.0	0%	1.2 FTEs
Patients Tested		a un are l	Tested	599		
Pathogenic Mutation 76.3	% of Patients	Seenaro	V	175	29% of Patients To	ested +
VUS Present	Expected P			141	24% of Patients To	ested +
Negative Results (Called)	Mutations: 5	-10% hatic	onally	283		

# **Questions?**

# Thank you!

Nancy.Harris2@Sharp.com

